



NEW JERSEY'S HOSPITAL SERVICE CORPORATION
4806 MEGILL ROAD • WALL TOWNSHIP, NEPTUNE, NJ 07753
PHONE: 732-919-3045 • FAX: 732-919-2699 • INTERNET: WWW.MONOC.ORG
A Non Profit Cooperative to Improve Health Care and Reduce Members' Costs



June 24, 2009

Joint Announcement

As most of you know, since March of 2008 MONOC and PEMS A have been bargaining over the terms and conditions of your employment, which will ultimately be contained in a collective bargaining agreement between the parties. Last year, on May 5, 2008, MONOC let you know that although all employees would be getting annual evaluations, MONOC would be unable to provide raises for those in the bargaining unit. This meant that there was no increase in your wages for 2008.

Another year has passed, and we still do not yet have a final contract. Understanding the impact this has on staff in the bargaining unit, MONOC and PEMS A believed that it was in the staff's best interest to resolve the 2008 raise issue now and both parties agreed to a compromise on this issue.

Under this interim agreement, anyone currently working at MONOC who would have otherwise received a raise last July will receive a 3% increase on their base rate, retroactive to July 13, 2008. It is important to note, however, that this raise will not be based on your 2008 performance evaluations. Instead, all eligible employees will receive a 3% increase on their base rate. MONOC's payroll and HR staff will be calculating the retroactive application of this raise. Those eligible will receive a lump sum check in about six weeks to cover this amount.

This interim agreement applies only to the 2008 raises and does not constitute any implied agreement for the 2009 raises or future increases. Further, this interim agreement represents the final agreement regarding 2008 raises.

Vincent D. Robbins
President & CEO
MONOC

Deborah Ehling
Acting President
PEMSA-NJ